

#### **SOCIAL WORKER**

OLAT MOST

ISSUE 2 2014

The official newsletter of the National Association of Social Workers of Zimbabwe (NASW-3)

#### EDITORIAL

#### FAREWELL PROFESSOR ANDREW CHAD NYAN-GURU

Jacob Mugumbate, Editor

By the time of his death, he had penned nearly 40 research papers, attended numerous conferences, led the School of Social Work and was one of the 4 professors of Social Work from Zimbabwe.

At his funeral, Social Workers from all walks of life were present and they all remembered him for being 'that community focused social worker, a professor so close to his clients or students'

We say fare the well, Professor.

Inside you will find an article by Abel Matsika on Professor Nyanguru and condolences from colleagues.

This newsletter has articles from branches, Schools, NASW, CSW and partners

Before I sign off, let me encourage readers to make contributions to the newsletter and the Journal which is published twice a year.

Welcome Mr. Noah Mudenda
The Editor and the Editorial team would like welcome Mr Noah Mudenda, the new Region Social Workers. Mr. Mudenda takes from Makhalima Mhlilo, who tendered his ignation early this year.

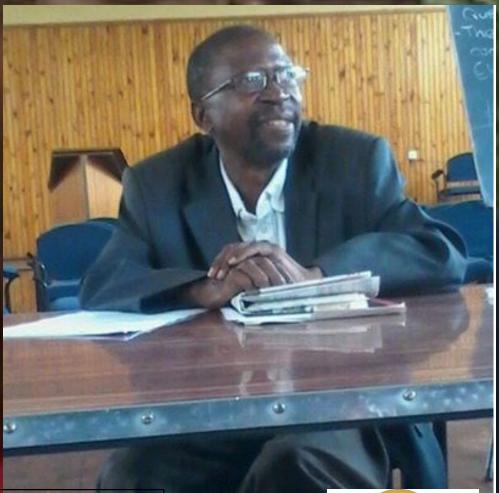
# FAREWELL

# PROF. ANDREW CHAD NYANGURU (23-3-53-14-5-14)

#### Inside

- Father Ted Rogers .........2
  Obituary SW Nyanguru..3,4
  School of Social Work 50th
- Comments on AJSW......4
   Here and there......5
- Student corner.......6
- Student corner.....

   Harare branch elections....7
- IASSW news......8



NASW President Mr Noel
Muridzo and Executive Committee corgratulates the Scho
of Social Work on
the occasion of its
Golden Jubilee.



#### FATHER ROGERS By Chris Chogugudza

Father Rogers now (88) is now based at the Corpus Christi Jesuit Community in Bournemouth, Dorset, UK. For the benefit of those who do not know Father Rogers, he was the founder of social work education in Zimbabwe. Father Rogers started the School of Social Work in 1964 and became its first principal from 1964 up to 1985. Father Rogers' first assignment in Zimbabwe was in 1960, when upon arrival from the UK he took up post as a teacher at Musami Mission, Mashonaland East where he stayed for 2 years. He left Musami Mission to start the St Peter's Community Secondary School in 1963 in Harare township, now Mbare (Harare was then called Salisbury). Fr Rogers had been commissioned to look into ways of tackling social problems which were building up in the high density suburbs of the capital city. He soon identified a major problem in that many youngsters had nothing else to do but cause trouble. There were town kids who had finished their primary education, but had no jobs. There was only one government secondary school for blacks in Salisbury but 14 for whites. He was able to secure the voluntary services of 20 local teachers from mainly white schools and St Peter's Community School was born, taking 80 students from out of 250 applicants for a two year course leading to the External Junior Certificate. Former Education Minister Fay Chung was one of the voluntary teachers at St Peter's Community School in Mbare. Having successfully set up St Peter's Community, Father Rogers then embarked on setting up the School of Social Service, now called School of Social Work, a fully-fledged degree awarding department of the University of Zimbabwe. The School of Social Services was set up in the old Morgan High School in 1964. The School was open to students of all races and its population had grown and the earlier volunteers had been replaced by local teachers. Father Rogers stated that the need to train higher level manpower became apparent, and culminated in the introduction of a Bachelor of Social Work degree offered jointly by the School of Social Work and the then University of Rhodesia in 1975. The full range of programmes offered included the Certificate in Social Work, the Diploma in Social Work, the Bachelor of Social Work (General), the Bachelor of Social Work (Honours) and the Master of Social Work.

Father Rogers paid tribute to the following who contributed significantly towards the establishment of the development of social work education in Zimbabwe in their different ways: Dr Hugh Ashton then Bulawayo City Council Director of Housing, Dr Eric Gargett, the Head of Social Services at Bulawayo City Council, Don Passmore, Des Roberts, Avis Clifford from Salisbury Municipality and officials from the Rhodesia Railways and Eileen Thomson from the Council of Social Service. Professor J Clyde Mitchell from the University College of Rhodesia and Nyasaland (UCRN) helped considerably and later, on the academic side there was assistance from university lecturers, especially Professor Desmond Reader, and former and present staff of the Oppenheimer School in Zambia such as Bill Clifford, Mike Hough, and Fr. Stan Quinn, SJ. Father Rogers was conferred with an honorary Doctorate from the University of Zimbabwe for services to the University and the local community in 2002 but rarely uses the revered title. Questioned on the current situation concerning social work training in Zimbabwe, Father Rogers said he was saddened to learn about the huge numbers of students being admitted into the School these days, and to the two new universities starting social work courses. He said the numbers are just too many and this will inevitably affect quality. He thinks there are not enough resources to allow for good quality fieldwork supervision of students. He argued that we need to have supervisors and the necessary type of agencies which are able to offer excellent supervision of students on field work. There should also be about a third of students' time spent on field work and managing this number from the huge intakes you say of 60 to 70 students per class is difficult. On his greatest achievements in Zimbabwe, he indicated that these include the setting up of setting up of St Peter's Community School in Mbare (now St. Peter's Kubatana in Highfield), and the School of Social Work in Harare and contributing to the inception and continuation of social work education and training in Zimbabwe. He is also happy to have helped set up a number of voluntary organisations in Zimbabwe such as Shelter Trust, SASCAM, CCJP, CSSD, Help the Aged, and Aids Counselling Trust among others. He derives some comfort from the fact that the organisations he helped to set up including the School of Social Work are still operating and benefiting lots of people in Zimbabwe in different ways. At the people's request, he is now publishing his memoirs and he hopes to make the book available to those who would like to read Asked to give advice to social work educators and other stakeholders in Zimbabwe, he said that providers of social work education and training should be people with the relevant social work education and experience in social work. He said,

"My experience is that having people with relevant qualifications steering social work has no suitable substitute. I had a London certificate in education, degrees in Philosophy and Theology when I became involved in setting up social work in Zimbabwe. However, having realised my short comings I decided to go back to school where I earned an MSc in Social Administration at Cardiff University in 1970/71 and returned back to my social work project with relevant education which helped me understand the field of social work better."

Father Rogers said that there should be a 50 year Jubilee celebration of the foundation of St. Peter's Kubatana next year (2013) and of the School of Social Work in 2014. God willing, he would like to attend these activities and he

hopes his doctors will allow him to fly to Zimbabwe to witness these joyous and auspicious occasions. This conversation appeared as a Short Notice in issue 3 of the African Journal of Social Work.

#### Pictures

Left: Fr Rogers meets the Queen Centre: Fr Rogers 2nd from left Right: memoir (http://www.scross.co.za/2012/08/tedrogers/)







THE AFRICAN JOURNAL OF SOCIAL WORK IS CURRENTLY ACCEPTING RESEARCH AND OPINION PIECES FOR POSSIBLE PUBLICATION. EMAIL YOURS TO editor@ida.co.zw. THE PRINT ISSUE OF THIS NEWSLETTER COVERING JAN-MARCH 2014 SHALL BE PUBLISHED IN APRIL 2014. ARTICLES ARE CURRENTLY BEING SUBMITTED, SO SUBMIT YOURS TODAY.

#### 50 years of social work training in Zimbabwe: 1964-2014

The School of Social Work is marking its 50 years of existence since its establishment by the Jesuits Fathers in 1964 in Zimbabwe. This was through the initiatives of Father E. W. Rodgers. After discussions with various persons and organisations involved in Social Work, it was considered good to develop social work training in the country. In 1964 the first group of students started on a course in Group Work. This was a one year course designed to help people to work with groups and the community. In 1969 the School of Social Work became the first Associate College of the University of Rhodesia and they offered a Diploma in Social Work. A new Board of Governors was established for the school consisting of representatives of the Jesuits, the University, the Department of Social Welfare, the Ministry of Education and persons of standing in social work. In 1984, the school, in conjunction with International Labour Organisation (ILO), launched a course for training the trainers of community rehabilitation workers. The Certificate in Rehabilitation was a one year course intended to cover all aspects of community rehabilitation, and the first students were from the SADC region and Ethiopia. The Golden Jubilee was celebrated on 01 August 2014 at the School of Social Work at Chinhoyi St/Grant St, Harare.

#### Obituary: Professor. Andrew Chad Nyanguru (28/03/53-14/05/14) By Abel

Matsika, School of Social Work

The late Professor. Andrew Nyanguru who 14<sup>th</sup> of May 2014 re-joined the University of Science Education (BUSE) as a permanent mediate tenure at the School of Social Work quently appointed the Director of the School when he was re-assigned to full time lecturplished academic and published researcher sues of gerontology and social development publications to his name and 8 papers underlate Professor. Nyanguru attained a Bachelor 1980 and a Master of Social Work Degree in



passed on at Avenues Clinic on the Zimbabwe from Bindura University of Full-time Associate Professor with imon the 1<sup>st</sup> of July 2010.He was subseof Social Work until December 2011 ing and research. He was an accomwho published so extensively on isthat at the time of his death he had 27 going publication peer review. The of Social Work General Degree in 1985, both from the University of

Zimbabwe. He earned Professorship from the National University of Lesotho in 2006. He was a veteran of statutory social welfare services provision in Zimbabwe having joined the then Department of Social Services (DSS) in 1981 as a District Social Welfare Officer at the Highfields DSS office and rose through the ranks to be Drought Relief Provincial Head for the Mashonaland Region from 1983-85. He left the public service in 1986 to join the School of Social Work as a Lecturer for many years until he left to join the National University of Lesotho. At the time of his death he was the only resident social work Professor in Zimbabwe and was ceased with providing academic and professional mentorship to a large pool of upcoming academics and practitioners. He had been an external examiner for the BUSE Department of Social Work for many years. He had previously been a visiting Professor at distinguished Universities including Oxford, Cambridge, Birmingham, Cape Town and Iowa. The late Professor was predeceased by his wife and is survived by 3 children and 4 grandchildren.

NATIONAL ASSOCIATION OF SOCIAL WORKERS ZIMBABWE

MAKOMBE BUILDING BLOCK 3, ROOM 83

Mobile: 00263 778 095 768, 00263 772 346 507, 0778 165 490

Vision: An active and vibrant association that promotes the interests and welfare of its members

Like us



#### **Professor Andrew Nyanguru Condolences**

Dear Jacob, Thank you for letting us know this - I read this news with profound shock - please pass on my condolences to colleagues at the School of Social Work and Andrew's family. Best wishes. Nigel. Nigel Hall. Course Director, Advanced Social Work MA Course, Kingston University and St George's, University of London.

Dear All, Sincere condolence to the family of Professor Andrew Nyanguru. We have lost a great leader and a mentor. May his soul rest in Perfect Peace with the Lord, Amen. Pius Tanga, University of Forthare, SA.

Dear Jacob, Thank you very much for passing on this news - which is very sad to hear. Please pass on my condolences to his family and colleagues. I look forward to hearing about future plans in relation to the journal. Best wishes, Karen (Professor Karen Lyons, London Metropolitan University).

Harare Branch members, executive committee and the Chairperson are shocked by the death. We were fellow professionals of Prof Nyanguru. Words cannot express our sorrow. The profession would not be the same without Prof Nyanguru. Prof Nyanguru will be missed. Mukwaiwa Michael.

Dear all, Our deepest condolences. Please share more details about all funeral proceedings so that we also attend the night vigil and the burial where possible. Swedi Phiri

#### AFRICAN JOURNAL OF SOCIAL WORK

WHAT THEY SAID ON ITS REVIVAL

Fantastic, it is really great to see this development. Thanks to all involved. Lena Dominelli

Congratulations to all involved and best wishes for future success. A very important development for global social work. David, David N Jones (Dr), IFSW Immediate Past President.

Dear Editor, It is pride that I congratulate you and the Board on this milestone. We as NASWZ are proud. Please send this information to Samuel who should send it out to members. This is a special day for you and the social work community in Zimbabwe. Makorokoto! In an operational meeting of 2 of October 2013, we noted the need to reestablish the NASZW newsletter. Your input and thoughts are welcome. Yes we should meet, as I have made some inroads on the

matter. Is Saturday or Friday (tomorrow) fine? This will be aninformal meeting between yourself and me after which we convene a formal meeting with the responsible Thematic committee chair and members. Once again congratulations to NASWZ!!!! Noel Muridzo, NASW-Z President.

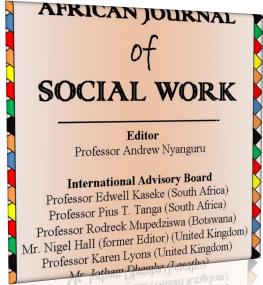
Well done people. This is a great leap forward. Being in my 9th year as Editor of the JSDA, I know exactly what it takes to come up with this kind of stuff. I liked the article on Fr Rogers very much. Fantastic stuff. Once again, congratulations. Prof R Mupedziswa.

Dear Prof. Nyanguru/ Andrew, I am so pleased to see this outcome of your efforts - and thank you also for your generous acknowledgement of my assistance in the process of setting up/ re-establishing the journal. Best wishes, Karen, Dr. Karen Lyons, Emeritus Prof. (International Social Work), London Metropolitan University.

Dear colleagues, Congratulations to the editor and all those who supported the journal production. It's a wonderful start !!Keep it up!. Professor Pius T. Tanga, Best wishes, Pius Tangwe Tanga, PhD, Professor, Department of Social Work / Social Development, University of Fort Hare.

Dear Colleagues This is a good beginning. We have started off and thank you to the Editor for the wonderful work done. Best regards Tarusikirwa, M. C., PhD, Zimbabwe.

Well done. I am proud of you. It feels good to be part of this kind of success. Warm regards Dr. L.T. Nyaruwata Senior Lecturer Zimbabwe Open University Higher Degrees Directorate



#### HERE AND THERE, THIS AND THAT

### Is this happening in our profession: Capped social workers vending! What is the way forward?

The Newsday of July 19, 2014 carried a story headlined *Homemade honey for a living as employment crisis hits Zim*. There was nothing too social work about the heading, but some juicy staff inside excited me and I decided to share it with fellow social workers. It goes like:

MARONDERA – Due to the high rate of unemployment in the country, scores of youths from Marondera have embarked on selling homemade honey along the Harare–Mutare Highway to earn a living. These youths ply their trade at the railway line just before one gets into Marondera. It has become their common marketplace to clients and their targeted customers being motorists who drive along the highway. Actually, selling honey has become the main source of income for many a family in this farming town. However, some of the youths that sell honey have got diplomas, and even degrees, but failed to secure employment.

One of the vendors who referred to himself only as Samuel said that he passed his "A" Level and has got a Diploma in Social Work, but could not secure a job. "I have a Diploma in Social

**Work**, but I have lost hope in ever securing a job. Hence the reason I have turned to selling homemade honey for survival," Samuel said. An-

other vendor, Kudzanai Makichi also echoed similar sentiments, saying that since it's difficult to secure a job he has resolved to selling honey......He said even if one had the right qualifications, they would end up doing odd jobs such as he is doing – selling homemade honey. "I have been to many companies across the country for interviews and they promised to call back, but they have not. It's the reason I have ended up here selling honey," Makichi said. "It is not the kind of job that I have wanted, but I am happy that at least it brings food on the table and on a good day, I go home with more than \$30. For me, that's a lot of money to take care of me and my pregnant wife."

Harare NASW branch recently had their elections (and have organised a football team (pictured below)

Congratulations to Bulawayo Branch for arranging its first social Work Day lecture by Prof. Kaseke.

National Case Management System, supported by WEI/USAID nears completion. It seeks to provide standard practice in child protection and welfare.

Certificate in Social Work students graduate at the School of Social Work University of Zimbabwe.

Social Work was generally celebrated the whole of march, making it the social work month.

NASWs Bindura University branch starts a community outreach termed Step in Step. In the programme, lecturers and teachers mentor students, the students then mentor pupils.

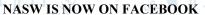
Tokwe-Mukwosi-there is more social workers can do! Relief, advocacy and protection

Bindura University set to released its first graduates into the market on 1 October.



Master of Social Work by Research-contacts <a href="masw.hararebranch@gmail.com">nasw.hararebranch@gmail.com</a>, <a href="masw.programmes@gmail.com">nasw.programmes@gmail.com</a>,

Internship Vacancies-nasw.hararebranch@gmail.com, nasw.programmes@gmail.com



https://www.facebook.com/pages/National-Association-of-Social-Workers-Zimbabwe/571552789579039



#### STUDENTS CORNER

#### A WOMAN OF VIRTUE

Poem by Ruth Chitakunye, Bindura University

She is a mother, She is a sister, She is a girl,

But above all she is a woman.

Like a pine tree she stands so firmly in the fierce and vigorous winds,

She carries a nation in her belly,

She has nurtured a nation in her lifetime.

She believes in herself, Courage is her footstool, Valour flows in her veins, Her head is crowned by boldness, Strength is her mid name,

And striving and endurance is her daily bread.

She has strived so hard for her rights,
For equality, equity and empowerment,
Yet she does not retreat at the smell of danger.
Daringness and championess overclouds her marrow.

They have defied her ideologies, Rejected her ambitions

Thwarted her dreams,

But her bravery has kept her head as high as that of a giraffe

She sees far beyond what others see,

She sees greater prospects of development in her empowerment.

She has seen equality and equity for women as a prospect.

Of gender and national development.

By nature she is a woman,
Society has told her to be female,
But she conceives herself as a warrior.
She does not retreat at the face of danger,
She endures, to her when the sun falls,
It falls with her challenges,
And dawn brings success.

Indeed she is a woman of virtue,

Who sees opportunities in challenges.

Who lives to see the success of her offspring.

She is naturally intelligent,

Education is just but a complement to her intelligence.

Her socialisation skills needs no education,

Her care giving role traditional needs no class lectures.

And that is what makes her superior.

She cuddles her children, (the nation), in her bosom And she gives them comfort.

She is the pride of every nation, the producer of nations.

And when I see a nation I see a woman, When I see a champion, I see a woman.

She is to the nation, as water is to a river,

As the tortoise's shell is to the tortoise, so is she to the nation.

She is to socialisation, as breathe is to life.

As such she is to development, as a spinal code is to the human body

Give her equality, develop the nation.

Empower her and she will in turn empower the nation.

In her hands the nation has been entrusted,

She is to the nation as a primary teacher is to a child. She can kill a nation, or develop a nation if given the platform.

She is a mother,

She is a sister,

She is a girl,

But above all she is a prospect of development, Equality, equity, empowerment strengthens her virtue.

Students
submit your articles
of any kind to
NASW

## **Update from the Harare Branch:** Great Plans, Abundant Potentials and Partial Exploits.

The bases of the NASW Harare Branch lies not only in the Noble cause of the profession or the Centrality of the Town but also in the Spirit which connects most of our Members to the School of Social Work in Harare. The veins of the National Association spread throughout the nation making Harare the linchpin of the Association's Growth. But are these great characteristics being exploited enough to give the equivalent outcomes? This article endeavour to take you through the exploits and potentials of the NASW Harare Branch. To begin with, the NASW Harare Branch has gone through a relatively High Leadership turnover during the past year as some of the members had to leave Harare to pursue other career goals. The major lesson from this whole leadership Change is not so much of the belief in democracy but the need for a solid leadership that can sustain the Association. On the 19th of March 2014 the Harare Branch Held its Election which saw senior Social Workers taking up the leadership positions within the Branch. The current leadership now stands as follows. Chairperson: Michael Mukwaiwa, Vice Chairperson: Charles Dziro, Treasurer: David Chisvo, Committee members, Rudo Mutekeri and Martha Batishita.

During the first Quarter of the Year the Harare Branch was able to hold its First and second Quarter meetings. Important is the enhanced participation of the membership which has shown a sharp increase from an average of 5 people to an average of 22 people. We Hope that the general apathy from the membership will gradually die as the branch has noted the need for deliberate programmes which attract the interests of the members. The major points scored by the members was the need for NASW to keep up the momentum and continue to work towards rebranding the profession.

NASW members at the elective meeting held on the 19th of March 2014

Of great interest is the Social Work Articles presentations which has seen senior Social Workers and Social Work Students coming up with interesting Articles which are published in this Newsletter. Tariro Tendengu (Social Work Student at the Bindura University of Science Education), Arthur Kaseke (a senior Social Worker at the National Railways of Zimbabwe), Samuel Mahuntse (NASW National Coordinator) Workers Presented at the inaugural Articles presentation at the School of Social Work (UZ) on the 22<sup>nd</sup> of February 2014.

As part of the Branch's work towards Continuous Professional Development for its members, we have on-going a programme for trainings of Social Workers in E-resources which will see social Workers accessing the training trough the US Embassy Public Affairs Section. Other membership development programme activities include: Social Work Articles Presentations, Training in Resume Writing and Interview Coaching, Training in Monitoring and Evaluation, and Training in Direct work with vulnerable groups. Other Branch activities Include Quarterly Branch meetings and Executive meetings.

More exciting to share is the International Social Workers Day Commemorations News. The Harare Branch is forever grateful for the members who participated at the International Social Workers Day Commemorations, the Lecture Series Presentations, the press Conference and the Social Workers Dinner. The students participated in their large numbers, thanks to the University of Bindura, Women's University in Africa and University of Zimbabwe Lecture and Students for the commitment. Senior Social Workers found time to reconnected with their colleague and Mentor, Professor Kaseke Who gave a magnum presentation that left us all inspired to do more for the Social Work Profession and our Service users. Special Mention goes to Family Support Trust, Mavambo Trust, and Women's University in Africa, Bindura University and the Victim Friendly Unit who participated as Exhibitors on the ISWD commemorations. In the coming year, the Branch is willing to engage more organisations who would want to share their products.

The Branch is looking forward to register more Social Workers to join the Association. The Branch is deliberately taking steps to engage especially senior Social Workers to come and shape the Face of the Profession in Zimbabwe. As rightly pointed by Professor Edwell Kaseke in his Speech at the Social Workers dinner on the 27<sup>th</sup> of March 2014, The National Association of Social Workers and the Council of Social Workers are the key instruments that have the potential to unlock to the opportunity for advocacy for improvement of Social Services and the Working conditions of Social Workers in Zimbabwe. Admittedly NASW is not yet at the apex of its goals yet it possess so much potential that can be realised with the input of its members. An example of the recently hosted International Social Workers Day is a critical example of the extent to which the Association is destined to achieve.

To conclude, the Harare Branch alike the whole National Association of Social Workers possesses great potential for providing a networking opportunity and raising our Professional Status. But potential is nothing unless it has been taped into, to bring the necessary change. This article is dedicated to all Hararians and those leaving beyond and serves as a yardstick to measure our milestones in the Long term. The starting point being breaking the silence and apathy in times where our input and participation on Social Work issues are raised in the media, from NASW, the Council of Social Workers and anywhere else where we should chip in.

Constantine Mupangani, Harare Branch coordinator. Email: <a href="masw.hararebranch@gmail.com">nasw.hararebranch@gmail.com</a> Phone: 04799000/1

### **International Social Work news**

Communication form the International Association of Schools of Social Work (IASSW)

Dear colleagues, Let me inform you about results of the elections for the IASSW Board of Directors. We had three vacant positions for 2014-2018: a



Treasurer and two Members at Large. Based on results of on-line voting and submitted ballots the following results were announced at the IASSW General Assembly (held on 10th of July 2014):

Treasurer-Mark Henrickson, Associate Professor, Massey University, New Zealand (m.henrickson@massey.ac.nz)

Members at Large-Linda Kreitzer, Associated Professor, University of Calgary, Canada (lmkreitz@ucalgary.ca)

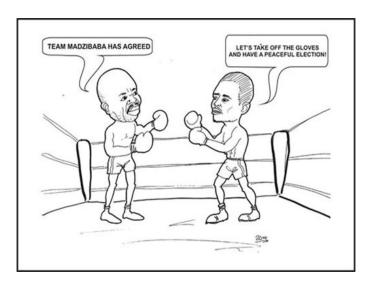
Hernando Muñoz Sánchez, Associated Professor, Vice Dean, Universidad de Antioquia, Colombia (hernandomunozsanchez@gmail.com)

Contacting the IASSW-Dr. Tetyana Semigina Secretary of the International Association of Schools of Social Work

E-mail:iassw.secretary@gmail.com IASSW official web-site: www.iassw-aiets.org IASSW at Facebook: http://www.facebook.com/IASSW.AIETS IASSW at Twitter: @IASSW\_AIETS IASSW at Linkedin: International Association of Schools of Social Work (group)

#### HARARE BRANCH CSW CAN-DIDATE ELECTIONS, 2014

Perhaps this qualifies for cartoon of the year!



This is the recent book on Social Work in Zimbabwe. It was published at Bindura University by the Department of Social Work. It has chapters relating to Social Work in Zimbabwe. It is partly based on Social Work day events.

